

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL
ADMINISTRATION BUILDING, 101 N. 14TH STREET, CAÑON CITY, COLORADO
5:30 p.m., June 10, 2013**

I. Pledge of Allegiance and Roll Call

President, **Honey Moschetti** , called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Dan Cushman**, called roll.

Present: **Honey Moschetti**, President; **Mike Near**, Vice-President; **Dan Cushman**, Secretary; **Larry Oddo**, Treasurer; and **Lloyd Harwood**, Assistant Secretary/Treasurer.

Also present: Superintendent, **Robin Gooldy**; Director of Human Resources, **Ty Valentine**; Director of Business Services, **L. F. "Buddy" Lambrecht**; Director of Student Services, **Dominic Carochi**; Director of Special Services, **Kirsten Javernick**; and Chief Information Officer, **Shaun Kohl**.

Absent: Attorney, **Rocco Meconi**.

II. General Business

A. Approval of the Agenda

Dr. Gooldy announced the following changes to the agenda:

Additions to the Consent Agenda – Personnel Reports:

Item II. C. 3. a. – Appointments (green sheet)

Item II. C. 3. b. – Terminations and Leaves (pink sheet)

Item II. C. 3. c. – Supplemental Contracts (yellow sheet)

Addition to the Action Agenda – Item V. A. 8. – SRO Contract

Mike Near made a motion to accept the agenda as amended. Larry Oddo seconded the motion. On a 5-0 vote, the Board approved the motion.

B. Any person who has submitted a written request prior to the meeting may express views concerning school district programs and policies. Comments of a critical or negative nature regarding any employee are not allowed.

No one present wished to speak on any item not on the agenda.

C. Consent Agenda:

Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.

1. Approval of the Minutes of May 13, 2013

2. Approval of the Financial Disbursement Report For the Period Ending June 6, 2013
Approval of the Quarterly Investment Report for the Period of January, 2013 – March, 2013
3. Approval of the Following Personnel Reports:
 - a. Appointments
 - b. Terminations and Leaves
 - c. Supplemental Contracts

Lloyd Harwood moved and Dan Cushman seconded the motion to approve the Consent Agenda. On a 5-0 vote, the Board approved the motion.

E. Staff Report

1. INFORMATION ITEMS:

The following items are presented for information only unless otherwise noted or if a Board member has a question.

a. Cañon 2020:

During this past school year, the Cañon 2020 Committee examined the possibility of providing more advanced educational opportunities as well as more vocational opportunities to the current high school program. The committee finished its work by providing recommendations for next steps. This information was shared with the Board by members of the committee.

Dr. Gooldy began by sharing that the group was told to “dream” – exploring areas as if money were not a constraint. The group was charged with exploring and researching model programs in CO that help prepare students for their post-high school experiences, either college or vocational. The group toured schools and researched written reports to design and formulate their recommendations. If the Mill Levy Override (MLO) / Bond Issue would be approved in the Fall, the District would be able to afford to provide many new offerings to our students.

Director of Student Services, Mr. Dominic Carochi, reviewed the touring of several high-performing schools. Members of the committee visited 6 sites recommended by CDE, and their objectives were to determine what is working at those sites, and what our district might do to enhance our offerings.

GATE Coordinator, Mr. Adam Hartman, then reported on the actual school visits. In addition to answering the above questions, the groups were interested in ascertaining what steps were taken by these schools to put their programs in place. They asked each school for two actions they are implementing to give their students a competitive edge, and asked for suggestions for our district to get started.

Common threads in these successful programs included clear, purposeful, and intentional school culture, flexible time and schedule, flexibility in the school calendar by days and months, staffing and FTE positions, and partnerships with family, community, and

colleges providing mentorship and coaching for students. Many of their students graduate with not only a diploma but also with a certificate in hand stating they are prepared to enter the work force in certain fields.

CCHS Principal, Mr. Bret Meuli, spoke about ways that the high school could begin to incorporate what the committee learned in their present structure, whether or not there are additional funds. He emphasized the creation of pathways that lead to mastery of subjects, flexibility within the school and departments, and use of mentors or coaches.

Dr. Gooldy summed up by saying that all the schools visited have more money per student than we do, and if we want to emulate what other districts have, we will need to increase our revenues somehow. Mr. Harwood shared that he had enjoyed being on the committee. He noted that we have a lot of good educators in our district who can take these recommendations and “run with them”. The outcomes will benefit our students, parents, business owners, and the community as a whole.

b. Consideration of a Mill Levy Override and Bond Request:

Dr. Robin Gooldy discussed the process of informing the community about a proposed mill levy override and bond request. The goal has been to present information to local voters – to get the word out to the public about our concerns and issues. This has been done through mailings. The current step is seeking input from the community through a survey that has been mailed to prospective voters. The last step will be conducting a telephone survey to elicit feedback about the viability of a ballot issue. Through these mailings and surveys, the Board hopes to determine if the proposals are going in a direction the community wants to go and if there is community support. The Board will decide by mid-July if they believe a ballot measure may pass, and whether or not to proceed with the effort.

c. IDEA Federal Application Narrative:

Mrs. Kirsten Javernick, Director of Special Services, provided information on the submission 2013/14 IDEA Federal Application Narrative. Every three years each Administrative Unit must apply to the state (CDE) for IDEA Part B/Preschool flow through grant funding. The Narrative demonstrates how the Canon City Schools plans to spend IDEA funds.

She said that 90% of the funds are allocated for staff salaries, some of the funds are geared to technology, and CDE provides guidance about how funds must be spent.

d. CCHS Band Trip Proposal:

Cañon City High School Music/Band Director, Mrs. Stephanie Nolan, presented information about a proposed band trip to Washington, D. C. in March, 2015. She shared that it is a long-standing tradition for the high school instrumental music department to take the band on an out-of-state trip every three years. The proposed trip will be not only fun, but also very educational. When travel plans are more solid, she will be coming back to the Board seeking permission to go.

2. PRESENTATION/DISCUSSION ITEMS:

a.

F. BOARD MEMBERS' REPORTS:

III. Review of Board Policies

A. POLICIES:

1.

IV. Old Business

A. ACTION ITEMS:

1.

V. New Business

A. ACTION ITEMS:

1. Recommend Approval of Contract for Services with Fremont RE-2 for Fleet Maintenance of District Vehicles:

It was recommended that the Board approve a contract for services with Fremont RE-2 for fleet maintenance of district vehicles. The cost of the contract will not exceed \$4,355 per month.

Lloyd Harwood made a motion to approve the contract for services with Fremont RE-2 for fleet maintenance of district vehicles. Dan Cushman seconded the motion. The vote was 5-0, and the motion was passed.

2. Approval of Certified Staff Bargained Agreement:

Based on an agreement with CCEA, it was recommended that the Board approve a 1.5% increase to the base of salary schedules for licensed staff, effective July 1, 2013. This agreement also includes the possibility of a future salary increase, as well as agreement to suspend tuition reimbursement for the 2013-14 school year.

Dan Cushman made a motion to approve a 1.5% increase to the base of salary schedules for licensed staff, effective July 1, 2013. This agreement also includes the possibility of a future salary increase, as well as agreement to suspend tuition reimbursement for the 2013-14 school year. Larry Oddo seconded the motion. The vote was 5-0, and the motion was passed.

3. Approval of Classified Staff Bargained Agreement:

Based on an agreement with CCESPA, it is recommended that the Board approve a 1.5% increase to the base of salary schedules classified staff, effective July 1, 2013. This recommendation also includes the possibility of a future salary increase, a \$10 increase to the district contribution toward the cost of health insurance for the individual, a decreased cost for the purchase of additional annual leave days, and ratification of MOU's approved during the 2012-13 school year.

3. Approval of Classified Staff Bargained Agreement, cont'd:

Director of Human Services, Mr. Ty Valentine, explained that this was a year to discuss salary and benefits as well as issues for Classified Employees. He reviewed the issues discussed and the agreements to each.

Mrs. Moschetti thanked the staff and both employee groups for all the hard work spent in coming to agreement in all areas.

Mike Near moved to approve a 1.5% increase to the base of salary schedules classified staff, effective July 1, 2013. This recommendation also includes the possibility of a future salary increase, a \$10 increase to the district contribution toward the cost of health insurance for the individual, a decreased cost for the purchase of additional annual leave days, and ratification of MOU's approved during the 2012-13 school year. Lloyd Harwood seconded the motion. The vote was 5-0, and the motion was passed.

4. Approval of Administrative Staff Salary Increase:

It was recommended that the Board approve a 1.5% increase to the base salary schedules for administrative staff, effective July 1, 2013.

Larry Oddo moved to approve a 1.5% increase to the base salary schedules for administrative staff, effective July 1, 2013. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

5. Cañon City High School 2013 Graduates:

It was recommended that the Board approve for graduation the list of 203 Cañon City High School students who have successfully completed their general education requirements at the end of the 2012-13 School Year, and the list of 9 Cañon City High School students who have earned "Certificates of Study".

Lloyd Harwood made a motion to approve for graduation the list of 203 Cañon City High School students who have successfully completed their general education requirements at the end of the 2012-13 School Year, and the list of 9 Cañon City High School students who have earned "Certificates of Study". Dan Cushman seconded the motion. The vote was 5-0, and the motion was passed.

6. Cañon Online Academy (COA) 2013 Graduates:

It was recommended that the Board approve for graduation the list of 7 Cañon Online Academy students who have successfully completed their general education requirements at the end of the 2012-13 School Year.

Dan Cushman made a motion to approve for graduation the list of 7 Cañon Online Academy students who have successfully completed their general education requirements at the end of the 2012-13 School Year. Lloyd Harwood seconded the motion. The vote was 5-0, and the motion was passed.

7. PCC Alternative High School Diploma 2013 Graduates:

It was recommended that the Board approve for graduation the list of 18 PCC Alternative High School Diploma students who have successfully completed their general education requirements at the end of the 2012-13 School Year.

Mike Near made a motion to approve for graduation the list of 18 PCC Alternative High School Diploma students who have successfully completed their general education requirements at the end of the 2012-13 School Year. Larry Oddo seconded the motion. The vote was 5-0, and the motion was passed.

8. Approval of Contract for School Resource Officer:

It was recommended that the Fremont RE-1 School District enter into a contract with the City of Cañon City to provide School Resource Officer(s) who will work in district schools during the school year. This contract provides that Fremont RE-1 will pay 75% of the cost of the officer(s) and the City will pay the remaining 25% of the cost.

Dr. Gooldy explained that this contract will replace the previous Memorandum of Understanding (MOU) that has been in place since 2002.

Larry Oddo made a motion to approve entering into a contract with the City of Cañon City to provide School Resource Officer(s) who will work in district schools during the school year. This contract provides that Fremont RE-1 will pay 75% of the cost of the officer(s) and the City will pay the remaining 25% of the cost. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

VI. Miscellaneous Business

VII. Adjournment

There being no further business before the Board, Mrs. Moschetti called for a motion to adjourn.

Lloyd Harwood moved to adjourn the meeting. Dan Cushman seconded the motion. The vote was 5-0, and the meeting adjourned at 6:40 p.m.

**SECRETARY, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**